Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RHS

For 4th Quarter 2017 for period ending September 30, 2017

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	017Thru09-30							
	2012	2013	2014	201	5 201		01/111ru09-30							
Number of Complaints Filed	33	38 2		21	31	L	45							
Number of Complainants	33	37	23	21	31		45							
Repeat Filers	0	1	0	0	0		0							
C I L L D L				ve Da	ta									
Complaints by Basis		Prev	Data											
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	ı of	2012	2013	2014	2015	2016	2017Thru09- 30							
Race		14	9	11	10	18	18							
Color		2	3	0	2	5	1							
Religion		1	1	0	0	0	1							
Reprisal		15	24	13	8	13	20							
Sex		19	12	5	9	13	14							
PDA		0	0	0	0	0	0							
National Origin		2	2	5	4	2	4							
Equal Pay Act		1	2	0	0	0	0							

Age	11	12	9	7	16	17
Disability	10	4	6	7	7	13
Genetics	0	0	0	0	0	0
Non-EEO	5	4	2	2	2	6
		I	Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	- Year I) Oata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru09- 30
Appointment/Hire	0	0	0	1	1	2
Assignment of Duties	3	8	8	6	9	3
Awards	3	1	1	1	1	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	6	0	0	0	1	1
Suspension	3	1	0	2	0	0
Removal	1	0	0	0	0	0
Other	0	0	0	0	1	1
Duty Hours	2	0	0	1	2	0
Perf. Eval./ Appraisal	3	7	5	5	5	7
Examination/Test	0	0	0	0	1	0
Harassment		-	-		-	
Non-Sexual	19	19	10	9	14	27
Sexual	1	0	0	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	3	3	0	0	0
Promotion/Non-Selection	5	10	9	6	10	10
Reassignment						
Denied	1	0	2	2	1	0

Directed		4	1	1	3	2	1					
Reasonable Accommodation I	Disability	4	4	1	5	3	6					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	0	0					
Retirement		0	0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	0	0	2	2					
Termination		1	2	4	1	5	2					
Terms/Conditions of Employn	nent	4	8	4	9	6	2					
Time and Attendance		7	3	4	2	4	2					
Training		2	2	3	0	2	3					
Other												
User Defined - Other 1		0	0	0	0	0	1					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Comparative Data									
Processing Time	P	revious	Fiscal	Year	Dat	a	2017Thru09-					
	2012	2013	2014	20	15	2016	30					
Complaints pending during fis	cal year											
Average number of days in investigation	396.64	292.95	207.0	8 243	3.62	187.33	167.10					
Average number of days in final action	143.38	90.32	180.12	2 370	0.00	59.00	118.19					
Complaint pending during fisc	al year v	where he	aring w	as re	quest	ed						
Average number of days in investigation	399.92	289.78	204.4	4 211	1.89	195.19	167.53					
Average number of days in final action	27.25	137.50	214.60	0 154	1.67	42.10	79.38					
Complaint pending during fisc	eal year v	where he	aring w	as no	t req	uested						
Average number of days in investigation	393.08	298.14	213.00	0 303	3.90	171.62	166.57					

Average number of days in final action	195.0	0	77	7.73	3	130	3.0	86	62	8.4	0	83.	14	1	57.00
								C	om	pa	rati	ve	Dat	a	
Complaints Dismissed by A	gency		F	Pre	vi	ous	F	isc	al Y	Yea	ır D	ata	a	2017	Thru09-
			20	12	2	2013	3	20	14	20	15	20	16		30
Total Complaints Dismissed b Agency	y		2	2		3		5	5	1	1	1			10
Average days pending prior to dismissal			7	73 67 111						6	3	9	0		30
Compla	ints W	Withdrawn by Complainants								5					
Total Complaints Withdrawn l Complainants	ру	2 0 3 1 1										2			
							(Co	mp	ara	ativ	e D	ata		
Total Final Agency Action	ıs		Pr	ev	io	us F	is	sca	l Y	ear	Da	ta		2017	Thru09-
Finding Discrimination		20	12	2	01	13	2	201	4	20	15	20	16		30
	#	#	%	#	(%	#	0	%	#	%	#	%	#	%
Total Number Findings	()		1			3			0		0		1	
Without Hearing)	0	0		0	0		0	0	0	0	0	0	0
With Hearing)	0	1	1	00	3	10	00	0	0	0	0	1	100
Findings of Discrimination	n						(Co	mp	ar	ativ	e D	ata		
Rendered by Basis			P	rev	vic	ous	Fi	sca	al Y	'ea	r D	ata		201	7Thru09-
Note: Complaints can be filed		2	2012	2	2	013		20	14	20	015	2	016		30
alleging multiple bases. The su of the bases may not equal tot complaints and findings.		#	%	, D	#	%		#	%	#	%	#	%	#	%
Total Number Findings		1			2		Ì	3		0		0		1	
Race		0	0		0	0		1	33	0	0	0	0	1	100
Color		0	0		0	0		0	0	0	0	0	0	0	0
Religion		0	0		0	0		0	0	0	0	0	0	0	0
Reprisal		0	0		0	0		2	67	0	0	0	0	0	0
Sex		0	0		0	0		0	0	0	0	0	0	0	0
PDA	ĺ	0	0		0	0	Ì	0	0	0	0	0	0	0	0

National Origin						_	_	_			_		
Age	National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Disability	Equal Pay Act	0				0	<u> </u>	0		0	0	0	1
Genetics	Age	1	100	1	50	0	0	0	0	0	0	1	100
Non-EEO	Disability	1	100	1	50	0	0	0	0	0	0	0	0
Findings After Hearing Race	Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Race 0 0 0 0 1 33 0 0 0 1 100 Color 0 <th< td=""><td>Non-EEO</td><td>0</td><td>0</td><td>0</td><td>0</td><td>1</td><td>33</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Non-EEO	0	0	0	0	1	33	0	0	0	0	0	0
Race 0 0 0 0 1 33 0 0 0 1 100 Color 0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>													
Color 0 <td>Findings After Hearing</td> <td>0</td> <td></td> <td>1</td> <td></td> <td>3</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>1</td> <td></td>	Findings After Hearing	0		1		3		0		0		1	
Religion 0<	Race	0	0	0	0	1	33	0	0	0	0	1	100
Reprisal	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
PDA 0	Reprisal	0	0	0	0	2	67	0	0	0	0	0	0
National Origin	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	PDA	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability 0 0 1 100 0 <t< td=""><td>Equal Pay Act</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Genetics 0<	Age	0	0	0	0	0	0	0	0	0	0	1	100
Non-EEO 0 0 0 0 1 33 0 0 0 0 0 Findings Without Hearing 1 1 1 0 0 0 0 0 Race 0 0 0 0 0 0 0 0 0 Color 0	Disability	0	0	1	100	0	0	0	0	0	0	0	0
Findings Without Hearing 1 1 0 0 0 0 0 Race 0<	Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Race 0	Non-EEO	0	0	0	0	1	33	0	0	0	0	0	0
Race 0													
Color 0 <td>Findings Without Hearing</td> <td>1</td> <td></td> <td>1</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings Without Hearing	1		1		0		0		0		0	
Religion 0<	Race	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal 0<	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
PDA 0	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
National Origin 0 0 1 100 0 0 0 0 0 0 0 0	Sex	0	0	0	0	0	0	0	0	0	0	0	0
	PDA	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act 0 0 0 0 0 0 0 0 0 0 0	National Origin	0	0	1	100	0	0	0	0	0	0	0	0
	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	1	100	1	100	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	C	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	C	0	0	0	0	0	0	0	0	0
					C	omp	ar	ativ	e D	ata		
Findings of Discrimination		Pre	vi	ous Fi	sca	al Y	ea	r D a	ıta		2017	Thru09-
Rendered by Issue	2	012	2	2013	20)14	20)15	20	16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		3		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	33	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				'							'	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	1	33	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	0	0	1	100
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	2	67	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	50	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		3		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	33	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	33	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	0	0	1	100
Reassignment								-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	2	67	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-						-				
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						ı		ı		ı		
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						ı		ı		ı		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Comparative Da								ta	
Pending Complaints Filed in Previous Fiscal Years by Statu		I	Pre	vious]	Fis	scal	Υє	ar I	Dat	ta	201	7Thru09-
11cvious riscur rears by State	1.5	20	12	2013	2	014	2	015	20	016		30
Total complaints from previous Fis Years	scal	2	8	34		37		30		25	25	
Total Complainants		2	8	34		36		30	1	25		25
Number complaints pending												
Investigation		4	5	3		2		2		0	0	
ROI issued, pending Complainant's action		2	2	0		0		0		0		0
Hearing		1	4	23	İ	31	İ	26		19		25
Final Agency Action		8	3	8	Ì	5		3		6		0
Appeal with EEOC Office of Federal Operations		()	0		0		0		1		8
						Con	ıpa	arat	ive	Dat	ta	
Complaint Investigations		1	Pre	vious	Fi	scal	Ye	ear l	Dat	ta	201	7Thru09-
		20	12	2013	3 2014		2015		2016		70	
Pending Complaints Where Investigations Exceed Required Tir Frames	me	1	0	3		2		2		0		1